

## Motivational Gifts Test

Read each statement and rate it to the left of the number. When finished, transfer each question's rating onto the response sheet.

No Desire Toward it <b>1</b>	Almost Never True <b>2</b>	Sometimes True <b>3</b>	Almost Always True <b>4</b>
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- \_\_\_\_\_ 1. I am able to sense the direction God desires for His people to move and share it with others.
- \_\_\_\_\_ 2. I enjoy pitching in on service projects in the church.
- \_\_\_\_\_ 3. I am able to organize my thinking in such a way as to systematically present a Bible lesson to others.
- \_\_\_\_\_ 4. People often come to me with their personal problems for counsel.
- \_\_\_\_\_ 5. I enjoy giving to those in serious financial need.
- \_\_\_\_\_ 6. People seem to respect me and follow my lead.
- \_\_\_\_\_ 7. I have a tender heart toward the needy and will often do what I can to help those who are in distress.
- \_\_\_\_\_ 8. I speak up for what is biblically right even when people think I am narrow-minded and oppose principles.
- \_\_\_\_\_ 9. I usually volunteer to help with tasks that need to be done.
- \_\_\_\_\_ 10. I enjoy diligent study so as to accurately teach the Word.
- \_\_\_\_\_ 11. I enjoy encouraging those who are discouraged and down hearted.
- \_\_\_\_\_ 12. I cheerfully give well above a tithe to the work of the Lord.
- \_\_\_\_\_ 13. I am good at setting goals and seeing the direction a group of people should take.
- \_\_\_\_\_ 14. I enjoy visiting the sick and shut-in.
- \_\_\_\_\_ 15. I feel compelled to communicate God's message from the Word so people know what God expects of them.
- \_\_\_\_\_ 16. I am willing to work at a task regardless of how simple or trivial it may seem.
- \_\_\_\_\_ 17. Others comment on how much they have enjoyed, learned, or grown under my teaching.
- \_\_\_\_\_ 18. I often challenge others to reach their potential in Christ.
- \_\_\_\_\_ 19. I am known for my generosity and sometimes sacrificial giving.
- \_\_\_\_\_ 20. I am able to guide and motivate people to join in the achievement of my goals.
- \_\_\_\_\_ 21. I tend to look out for those who are neglected and alienated.

- \_\_\_\_\_ 22. I am not afraid to announce God's judgment on sin.
- \_\_\_\_\_ 23. I feel a sense of satisfaction in seeing a job through to completion.
- \_\_\_\_\_ 24. I am able to thoroughly study Scripture and share my findings with others.
- \_\_\_\_\_ 25. I make myself available to talk with others.
- \_\_\_\_\_ 26. I often give anonymously to those in need.
- \_\_\_\_\_ 27. If in a group where there is no leader, I will assume leadership.
- \_\_\_\_\_ 28. I empathize with those who are embarrassed and humiliated and seek to comfort them.
- \_\_\_\_\_ 29. I speak boldly and with conviction what I believe God wants people to know.
- \_\_\_\_\_ 30. I am very dependable for getting things done.
- \_\_\_\_\_ 31. I am able to make the Bible clear and relevant for others.
- \_\_\_\_\_ 32. I encourage others to go on with the Lord.
- \_\_\_\_\_ 33. I am willing to lower my standard of living in order to help out.
- \_\_\_\_\_ 34. I am a goal setter.
- \_\_\_\_\_ 35. I like to spend time with those who are lonely and hurting to cheer them.

## Response Sheet for Seven Motivational Gifts Test

You must respond to each statement for the test to be valid. You must fill in your response of 1, 2, 3 or 4 for each question.

						Totals
1.	8.	15.	22.	29.	=	A.
2.	9.	16.	23.	30.	=	B.
3.	10.	17.	24.	31.	=	C.
4.	11.	18.	25.	32.	=	D.
5.	12.	19.	26.	33.	=	E.
6.	13.	20.	27.	34.	=	F.
7.	14.	21.	28.	35.	=	G.

1. Put an asterisk or star next to the highest total. You may have more than one row totaling this same amount. Put an asterisk or star by each.
2. Match the letter next to the totals of those with an asterisk/star with the A-G code below.
3. Write the name of the gift(s) that match in the box at the bottom of this page. What is written may very well be the spiritual gift(s) of the person taking the test.

Note: if the highest total is under 10 for any gift, this test should probably be considered inconclusive. More ministry experience may be required in different areas of ministry. Very possibly the highest total may be the gift but totals of 10 or less should be seen as tentative.

4. If there are any totals with no more than a one-point gap from the highest total, yet still over ten, you may want to write that gift(s) down as a possible gift(s) as well. If however, you find that this yields more than three gifts, you probably should go with only the highest total as the more conclusive gift(s).

A = Prophecy

C = Teaching

E = Giving

G = Mercy

B = Service

D = Exhortation

F = Leadership

**Motivational Gifts Chart**  
**Romans 12:3-8**

The Gift	Description	Strengths	Pitfalls	Do it Right	Role Model
<b>Prophecy</b>	The <b>eyes</b> of the body; gifted with spiritual sight; say what they think; declare the truth; right or wrong, black or white; quality control; speak out about spiritual &/or social concerns in any setting.	See to the heart of the issue; motivated to reveal the truth; concerned with revealing a person's motives; has natural discernment.	Hard to keep silent when they feel truth is being twisted, hidden or offended; usually lack tact; doesn't always speak the truth in love; need to learn when to speak, who to speak to.	Approach life & others w/grace; learn that not everything needs to be said.	John the Baptist (Matt 3:1-12; 11:7-15)
<b>Service/ Ministry</b>	The <b>hands</b> of the body; meets physical needs; task oriented; have to do something to help.	Can see tasks that need to be done; always ready to serve; no task is too small.	Motives often misunderstood; can be easily offended if not appreciated; look down their noses at those who don't see other's needs; not able to say "no"; can isolate themselves behind the scenes; don't receive as well as give.	Remember who you are serving (God); recognize your specific area(s) of calling & be sure "good" things don't take away from it.	Martha (Luke 10 & John 12)
<b>Teaching</b>	The <b>mind</b> of the body; researches, instructs, communicates info for understanding & growth.	Motivated to validate truth; wants to know why, how, when, where; all about facts & details; asks questions.	Can be boring; have to tell you why they're qualified; over-value training & degrees; won't listen if you're not "qualified"; give too much info; can be easily offended & critical; can struggle to give practical application.	Be teachable.	Apollos (Acts 18:24-28)  Aquila & Priscilla (Acts 18; Romans 16)
<b>Exhortation/ Encouraging</b>	The <b>mouth</b> of the body; cares for the spiritual needs of others; builds up; pep rally leader; encourages others; may or may not teach; meets specific need at specific time.	Not easily discouraged; on top of any situation.	Often won't let you grieve; can lack empathy; view things as "mind over matter"; can ignore the work of the Holy Spirit; talk a lot; pride in motivational skills; overload of people demands; offended if counsel not taken.	Remember that others are human just like you; remember that it is the kindness of Christ that draws people to Him.	Barnabas (Acts 4:36; 11:22-26)

The Gift	Description	Strengths	Pitfalls	Do it Right	Role Model
<b>Giving</b>	The <b>arms</b> of the body; gifted to produce & share resources (usually money); love to give, even if they don't have much; often frugal so they can give more; if they can't meet the need, they'll find another way to meet it.	Motivated to make money & give money; generous; caring; resourceful.	Can become a stingy hoarder; can give away too much & neglect themselves; offended if you don't take their \$ advice; debt/lack of \$ plans offends them; equates love & value with gifts; critical of those who don't/can't give; use \$ to control.	Remember that \$ is just a tool; if misused you ruin the tool & what you were using it on.	Dorcas (Acts 9)
<b>Leading</b>	The <b>shoulders</b> of the body; sees the big picture; gives direction; delegates; motivates others to get involved & meet goals; when there's no leader they'll step into the void; confident.	Instantly evaluates problem & assigns steps to solve it; delegates; adjusts as they go; vision; meets goals.	Can manipulate, control or dominate other's subconsciously; don't voice their appreciation; won't take your input; expects you to do your job; jump to conclusions; impatient; often change their minds; offended when not obeyed; can't stand turtles; upset if questioned.	Remember that a leader is the ultimate servant; lay down your life for your followers. You can't say "thank you" too much.	Nehemiah
<b>Mercy</b>	The <b>heart</b> of the body; sensitive; full of love, compassion, mercy; very forgiving; focused on emotional needs of others; shows caring with words and actions.	Compassionate; empathetic, loyal, forgiving, perceptive, consoling, non-judgmental.	Blind to other's faults; will take on the offenses of others; easily used; trouble seeing other's motives; trouble balancing mercy & justice.	Don't lose sight of the true needs of all: forgiveness & salvation. To lose sight of the goal is to lose sight completely. Exposure to those with the gift of exhortation can be helpful.	The Good Samaritan (Luke 10)

More information on spiritual gifts can be found at <https://iblp.org/questions/what-are-seven-motivational-gifts>.